

MEMORANDUM OF AGREEMENT

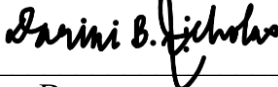
Pratt Institute and the United Federation of College Teachers, Local 1460 (the “Union”) hereby agree to the following clarification of the process for application for Certificate of Continuous Employment (CCE), in accordance with the collective bargaining agreement effective September 1, 2022 through August 31, 2027:

1. Application for CCE, through the process outlined in Article XVI, may be made prior to completion of ten (10) semesters as Adjunct.
2. Subject to the provisions of Article XVI, CCE status will be effective upon the start of the semester immediately following completion of the tenth (10) semester as Adjunct.

PRATT INSTITUTE

By  Donna Heiland, Provost
Date: 10/31/2023

LOCAL 1460,
UNITED FEDERATION OF
COLLEGE TEACHERS

By  Sarini B. Nicholas
Date: 10/26/2023