

Negotiations News & Upcoming Meetings

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Dear UFCT Member:

I hope you are well in these waning days of summer, and that you had a most restorative summer break.

I'm writing to update you on some important developments in our Contract negotiations with the Pratt Administration...

After a series of three meetings, the Union Negotiation Team and the Pratt Administration came to a **one-year agreement**. This agreement simply extends the current contract through the 2015-2016 Academic Year, including a 3.25% raise in compensation across-the-board, and a 7% TIAA-CREF administrative contribution for eligible faculty with such retirement accounts.

This is a one-year contract because both the Negotiating Team and the Administration agreed to continue meeting to discuss our key issues over the upcoming year, which as you know, includes pay-equity adjustments for Adjuncts and Librarians, pay-parity for CCE faculty, and paid parental leave.

In our conversations, we have already made progress in addressing pay equity, and all sides agree that this is a situation that needs to be rectified. The Negotiating Team is confident that, with a one-year agreement in place, we can continue to work in good faith with the administration to robustly address these issues.

At present, the agreement we reached is just a "MOU" or Memorandum of Understanding. Members will be asked to vote on whether to ratify this "MOU" or not. We ask that you vote in the affirmative.

Upon ratification, the MOU effectively becomes our new CBA for the '15-'16 AY. Please understand that the 3.25% raises will only take effect upon ratification.

In the meantime, please save the following date(s), so as to attend information meetings where members of the Negotiating Team will present and discuss this MOU in more detail prior to the ratification vote.

Meetings will be held **during the lunch hour (12:30-2) on Tuesday, September 1st through Friday, September 4th, and one evening during that week at Pratt Manhattan Campus upon members' request. Location: 123 North Hall (the UFCT conference room). Lunch will be served.**

We look forward to seeing you there.

With best wishes for a successful beginning of the semester, and as always...

In Solidarity,

Kye